

Do Nga Dargey Temple of Lion's Roar Dharma Center

In the tradition of H.H. the 14th Dalai Lama

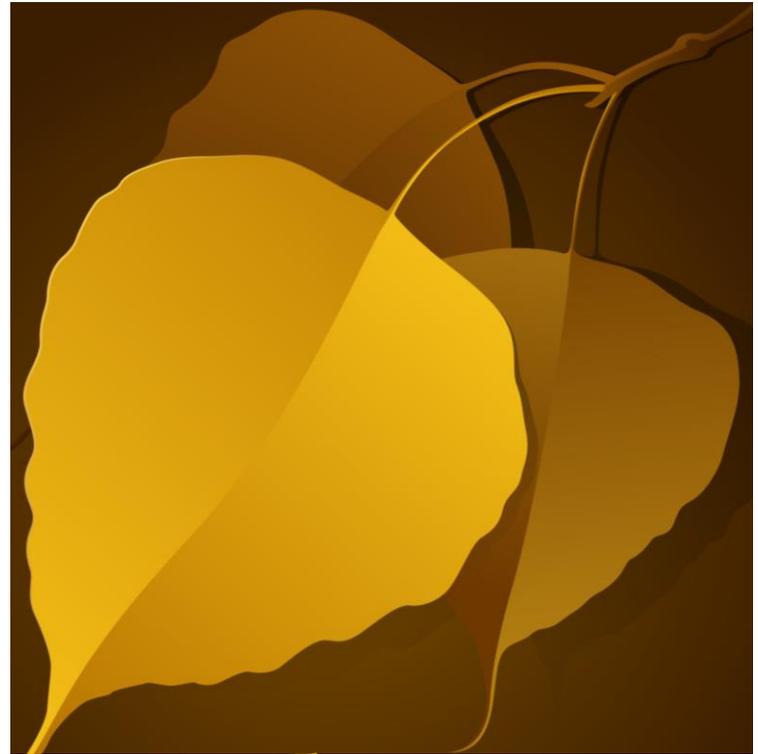
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Heart Lineage Teacher

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Resident Teacher



Board Harmony Restoration



LION'S ROAR DHARMA CENTER

Do Nga Dargey Temple



Lion's Roar Dharma Center
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Refuge

I take refuge in the Guru
I take refuge in the Buddha
I take refuge in the Dharma
I take refuge in the Sangha

Going for Refuge and Generating Bodhicitta

I take refuge until I am enlightened,
In the Buddha, the Dharma, and the Sangha
By the positive potential I create by listening to the Dharma
May I attain Buddhahood in order to benefit all sentient beings.

The Four Immeasurables

May all sentient beings have happiness
and the causes of happiness.
May all sentient beings be free of suffering
and the causes of suffering.
May all sentient beings be inseparable from the joyful
happiness that is free from suffering.
May all sentient beings abide in equanimity,
free from holding some close and others distant.

Long Life Prayer for His Holiness the Dalai Lama

|| In the land encircled by snow mountains
You are the source of all happiness and good;
All-powerful Chenresig, Tenzin Gyatso,
Please remain until samsara ends.

Long Life Prayer for Jhado Tulku Rinpoche

|| May the teachings of the Buddha flourish, and
May the upholders of the teachings remain forever.
May all migrators achieve happiness, and
May the fulfill (all) their temporary and ultimate goals.

Long Life Prayer for Lama Yeshe Jinpa

|| Losang, magical display of the deep awareness of all the Victorious
Ones,
Merciful giver of a stream of profound and vast instructions to the
fortunate migrators, please remain always, unperishing, unchanging,
unfading.

Prayer to Lama Tsong Khapa

|| Avalokiteshvara, great treasure of objectless compassion,
Manjushri, master of flawless wisdom,
[Vajrapani, destroyer of the entire host of maras;]
Tsong Khapa, crown jewel of the Snowy Land's sages,
Losang Dragpa, I make request at your holy feet.

Harmony Restoration

Coming Together

Harmony Restoration is a heart-centered approach, that truly values knowing each other through human connection, heart to heart. The foundation of our harmony is the five precepts along with regular dharma practice. We have already chosen to come together; our challenges give us the special opportunity to grow together.

Communication

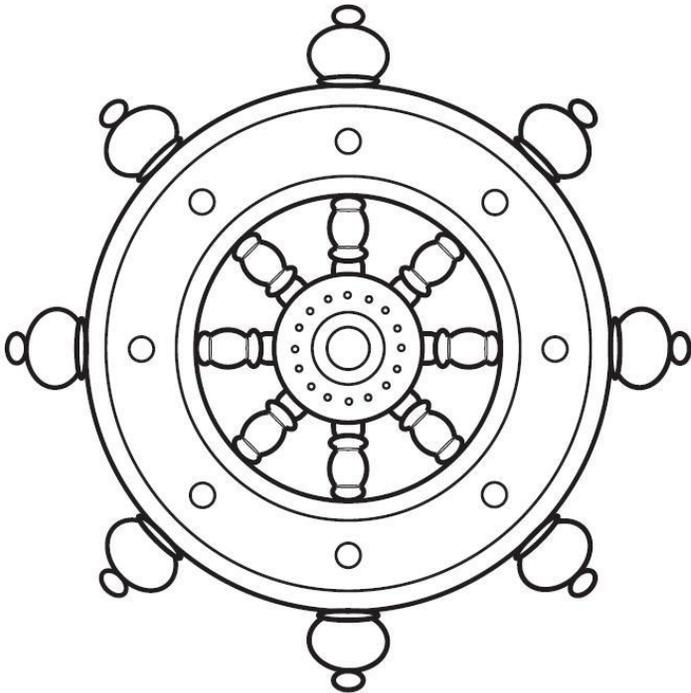
Compassionate communication is more than just speaking, it is listening and understanding what the other person is saying not only with their words but also with their body and heart. Speak from your heart and listen deeply.

Harmony

Our goal is the restoration of harmony with each other and within our community. Each of us shall approach this process with harmony and dharma in mind.

Challenge

Challenges are when our hearts and minds are stretched and overwhelmed, and we are not able to resolve this from our own side privately.



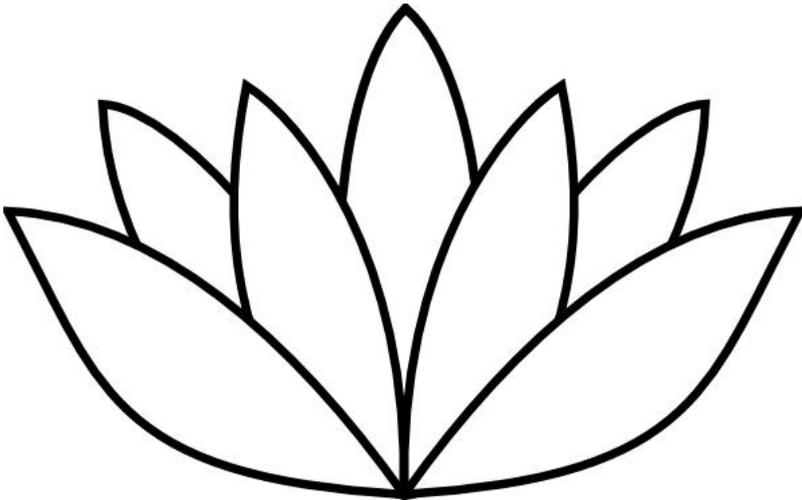
Equanimity

Nagarjuna's Letter to a King

Always meditate rightly on love, compassion, joy, and equanimity; even if the supreme (state) is not gained in this way, still the happiness of the world of Brahma will be attained. (Verse 40)

The Four Boundless States

Supporting the balance of Equanimity, the Four Boundless States are: Boundless Love, which banishes hatred; Boundless Compassion, which banishes desire; Boundless Joy, which banishes jealousy and stabilizes our capacity for engagement. (Klein, 2014)



Working with the Board

You have already written out and exchanged with the other parties and the Board the “Explanation of Challenge” form. Around the table you no doubt see some faces you have never seen before. The Board is made up not only of Sangha members, but also of leaders of other Dharma centers in the community, other Sacramento community leaders, and possibly those with special knowledge or skills relating to this specific challenge. All members of the Board are here for the one reason: to restore harmony between the parties.

The Board hopes to accomplish this by listening deeply to what each party says, no matter who they are. Any past legal process, if there was one, does not prevent the community from living harmoniously together in dharma, regardless of the outcome of that process. While the Board might be able to help the parties find a solution to this specific challenge, the ultimate goal is for everyone to go forth in harmony. Both of these things, harmony and a solution, will take time to accomplish.

Serious challenges cause deep hurts. It may seem as though harmony with the other party is impossible. Just as we meditate one breathe at a time, we relieve our hurts one moment at a time. We have chosen this community and continue to choose this community, participation in this process is evidence of that. It will take effort to achieve harmony. The effort of applying dharma in this situation is well worth it.

The Board will guide the parties along in presenting the challenge and possible solutions, as well through meditation breaks. Listen closely to each other and speak from the heart. Keep the goal of harmony in mind.

Dharma in Difficult Situations

- ❖ **When you walk among a tree or two, you may not know the moment when you entered the forest. So it is with love and compassion, as these feelings grow slowly.**
- ❖ **Moments build on each other, one after another after another, until they are indistinguishable. Take a deep breath and feel—truly feel this very moment.**
- ❖ **Each breath we take expands and relaxes our bodies, continuously every day. Our emotions are different, they hold tightly, then release. Often, we need our breath to release them.**
- ❖ **Only in confronting our feelings—joy, anger, happiness—can we achieve peace and calm.**
- ❖ **The people in our lives—those we choose, those we simply come in contact with, and those that just appear—should all be held with equanimity.**
- ❖ **Things are simple, but we often make them complicated.**

The Process

Presenting the Challenge

During this session the Board will call on one party to begin. That party will then have 10-15 minutes to present their understanding of the challenge. The presentation should be from the heart, focus on the depth of the challenge, see if you can discover the why this challenge is important to you. After this presentation, the mediators will reflect back what you said, and ask the other party if they understand. The process will then be repeated until all parties have presented their understanding of the challenge. It is important that all parties practice deep listening during this process.

After the initially presentation, each party will then have the opportunity to present one or more solutions to the challenge. At this time, each party should listen closely, but refrain from voicing their agreement or disagreement. Harmony often comes from the simple act of listening.

Throughout the process the Board mediators will ask questions to clarify or to help the process along. They may guide or direct parties towards harmony or help clarify when equanimity or other aspects of dharma may be useful.

Once the parties have presented solutions, the Board will point out some common or similar solutions. They will then help the parties reach a solution. If no solution is reached, the Board will end the session after an appropriate amount of time.

Equanimity is Dharma

Holding some close while keeping others at a distance may be a practical reality. However, within dharma, equanimity brings calmness through holding everyone equally within yourself. This Board has been convened to help the parties achieve harmony. Practice equanimity can help you do so.

Meditation

Sit and meditate together.

Witnesses

Mediators have the discretion as to whether or not to allow witnesses during the session, and if so for how long. In some situations, witnesses will be encouraged by the Board. All witnesses need to understand the purpose and goals of the Harmony Restoration session. A witness should be willing to respond to questions from everyone participating in the session.

Offer Solutions

Each party should offer a solution to the challenge. The mediators will restate these solutions. Often the solutions offered are not that different from one another. Harmony may not be as distant as it once seemed. Listen deeply to each other and the mediators, truly hear with your hearts. The mediators may offer some solutions based on the ones presented by the parties. If no solution has been reached by the end of the session, the mediators will present the parties with an advisement within one week following the session.

Harmony

Harmony is in your hearts and minds, not in your challenge. You can reach harmony even if you have not yet reached a practical solution to your challenge. If this is the situation, the mediation will give you information on how to proceed with the restoration process. Take the next few moments together to practice harmony, if you know the practice of Tong Len, this may be one way to help do so.